

Helping teams collaborate, explore what's possible and create positive change together



Strategy, Meeting & Retreat Facilitation Services

Strategic Planning Facilitation

Get the support you need to build a realistic, actionable plan.

Company Retreat Planning & Facilitation

Build loyalty, spark creativity, improve retention, and help your team connect with your company's culture and each other.

Meeting & Retreat Facilitation

Get high-quality meeting outcomes in less time. Types of meetings we facilitate include:

- Ideation / Brainstorming
- Goal Planning
- Problem-solving
- Focus Groups

About Us

Vianova specializes in bringing leaders and teams together to facilitate positive change in organizations.

Why Choose Us

- ✓ Your success is our success. Our focus is on achieving your desired outcomes.
- ✓ We integrate user-friendly technology to enhance the overall meeting and retreat participant experience, increase engagement, and produce higher-quality outcomes in less time.
- ✓ We have nearly two decades of experience working with companies, nonprofits, associations, and schools to achieve their goals.
- ✓ B Corp certified since 2008.

Our Certifications



STRATEGIC PLANNING FACILITATION



Get the support you need to build a realistic, actionable plan.

What We Do

- ✓ **Streamline and simplify the planning process**
- ✓ **Bring out the best in your team**
- ✓ **Ignite creative, out-of-the-box thinking**
- ✓ **Bring clarity and focus toward the right priorities**
- ✓ **Ensure your plan is realistic and actionable**
- ✓ **Gain buy-in and commitment from your team**
- ✓ **Lead the process, so you don't have to**

What You Get

- **Expert design and facilitation of a custom planning retreat:** Our skilled facilitators utilize creative facilitation techniques, state-of-the-art brainstorming and decision-making tools, best practices, and hands-on exercises.
- **Stakeholder surveys:** We design and manage your key stakeholder feedback surveys.
- **Environmental scan:** We provide you with the tools and support needed to conduct a thorough internal and external assessment.
- **Access to a set of tools and templates:** They include data-gathering guides, evaluation templates, tracking forms, and how-to videos.
- **A shared vision for the future:** Our consensus-based process ensures full buy-in and support from everyone involved in moving it forward.
- **Ongoing coaching and project management:** We guide the process from beginning to end.

Contact us to
learn more!

(855) 777-3010
info@thevianovagroup.com
thevianovagroup.com/strategic-planning

COMPANY RETREAT PLANNING & FACILITATION



Boost collaboration, morale and the performance of your team.

Custom Planning Services

In today's work-from-anywhere world, the company retreat is more essential than ever.

Our expert retreat planners can design and facilitate company retreats of any size. Whether full-day or multi-day sessions, local or remote destinations, we have you covered.

We'll help you host a unique and memorable experience for your team — one that includes a healthy balance of work and play. Options include:

- Facilitated planning and innovation sessions
- Wellness programs (yoga, meditation)
- Team building and team excursions
- Community give-back activities
- Company celebrations

We offer a variety of a la carte services, including:

- Location research and venue sourcing
- Catering and menu planning
- Gifts and swag
- Travel services

Bring Your Team Together

Give your team the opportunity to get together, collaborate, talk business, socialize, and have fun!

- ✓ Foster Innovation and Creativity
- ✓ Strengthen Company Culture
- ✓ Improve Team Morale and Loyalty
- ✓ Improve Performance Productivity
- ✓ Reduce Burnout and Turnover
- ✓ Increase Collaboration and Cohesion

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MEETING & RETREAT FACILITATION



Get higher-quality results in less time.

Custom Design & Facilitation Services

Experience better meetings and retreats.

Our expert facilitators can design and facilitate in-person and virtual meetings and retreats of any size — half-day, full-day, and multi-day sessions, depending on your needs.

Types of meetings and retreats we facilitate include:

- Leadership Retreats
- Town Halls
- Board Retreats
- Annual Planning
- Ideation / Brainstorming
- Team Building
- Summits / Conferences
- Focus Groups
- Decision-Making
- Project Planning

We integrate state-of-the-art technology, coupled with the right activities and techniques, to enhance the overall experience, increase engagement, and produce higher-quality meeting or retreat outcomes in less time.

Achieve Better Outcomes

Ways our skilled facilitators can add value to your meeting or retreat:

- ✓ Inspire creativity and out-of-the-box thinking
- ✓ Create alignment and clarity
- ✓ Ensure everyone participates
- ✓ Promote effective decision-making
- ✓ Provide neutrality and objectivity
- ✓ Manage dysfunctional behavior professionally
- ✓ Gain commitment and accountability from participants

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